



Board of Directors Meeting Minutes

November 9, 2025, 6-8 PM | Zoom

Invitees:

Sean Aggus, President
Heidi Bates, Director of High Performance
Jocelyn Harris, Director of Administration
Cole Smith, ALRA President
Ray Shelton, GELC President
~~AFLA President~~
Sarah MacKenzie, SALA President

Tim Stewart, Director of Marketing & Communication
Keith Berg, Director of Development
Kim Smyth, CALL President
Duane Bratt, RMLL President
Matt Harasiuk, Wheatland President
Wade Bowley, CDLA President

ALA Staff:

Brent Robinson, Executive Director

Guests: Angela Nygaard, CALL Executive Director; Melinda Bevis, CDLA Executive Director; Anna-Lise Hobday, GELC Executive Director; Stacy Christensen, AFLA Executive Director; Christine Thielen, RMLL Executive Director

1. Call to Order

1.1. Call to Order and Land Acknowledgement

The meeting was called to order at 6:03 pm and a traditional land acknowledgement was given by the President.

2. Action Items

2.1. Approval of Agenda

Motion: The agenda be approved as presented.

Moved: Keith B.

Second: Ray S.

Motion Carried.

2.2. Approval of Minutes

Motion: The draft minutes of the September Planning and Board meeting held September 13-14, 2025 be approved as presented, with a revision to section 13.3 to remove the second sentence.

Moved: Keith B.

Second: Kim S.

Motion Carried

Motion: Amend the agenda to add item 3.4.1 - Regulation change for RMLL Major official fees.



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Moved: Kim S.

Second: Duane B.

Motion Carried

2.3. Consent Agenda - [Minutes of Executive Meeting of October 19, 2025](#) were available as information.

3. Board Business

3.1. Financial Statements

The Director of Administration reviewed the [draft financial statements](#). The Board was advised that the auditor had not yet completed their review but that it was expected by Friday November 14, 2025. Discussion centred around the fact that the Team Alberta U17 Female Canada Summer Games team had exceeded their budgeted spending by \$9,630.

Sarah M. asked it to be noted in the minutes that the Board has a fiduciary responsibility to manage spending.

3.2. Budget Revisions and Rates and Fees Policy Revision

The Executive Director and Director of Administration reviewed the situation with the Lacrosse Canada fee increase. There was a great deal of dissatisfaction with Lacrosse Canada expressed by several Board members. There was a general discussion about the need for the members to continue to hold Lacrosse Canada accountable to the plans delivered as part of the fee increase request.

There was also a discussion around the expenses that may be required to execute on the Every Kid Can Play Grant.

Motion: To approve the [Proposed REVISED Budget F26](#) as presented.

Moved: Keith B.

Second: Duane B.

Motion Carried. Sarah M. opposed.

Motion: To approve the revision to the Rates and Fees Policy as per schedule "A" attached with a revision to the Field Rec rate to match the U17 Field rate.

Moved: Keith B.

Second: Duane B.

Motion Carried. Sarah M. opposed.

3.3. Discipline and Appeal Policy

The Executive Director reviewed the revised [Discipline and Appeal Policy](#) and the rationale for some of the changes. The changes had been discussed and a few adjustments made to incorporate comments from the Discipline and Appeal Chair.

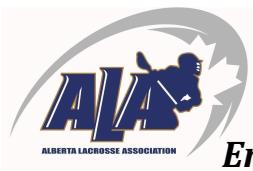
Motion: That the revised Discipline and Appeal Policy be approved as presented.

Moved: Heidi B.

Second: Sarah M.

Motion Carried.

3.4. Overtime Regulation Change



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As follow up from item 13.2 from the September Planning and Board Meeting related to harmonizing overtime formats for games that need to apply an overtime.

Motion: ALA Regulations should be amended such that in minor lacrosse all playoff, knockout, tournament medal or provincial medal games the overtime format shall be as follows:

- a 2-minute break
- a 10-minute sudden death period.

-If the game is still tied after the overtime period, a shootout with a 1-for-1 shooter format. All players on the bench must take a turn before any player shoots twice.

Moved: Kim S.

Second: Keith B.

Motion Carried.

3.4.1 RMLL Officials Fees

Motion: Regulation 14D.01 shall be revised such that officials fees for all major levels will be \$90 per game per official.

Moved: Duane B.

Second: Cole S.

Motion Carried.

3.5. Boundaries

There was a discussion about the areas where LGBs may need to better define their boundaries for clarity. LGBs are requested to discuss those areas and hopefully resolve any disputes and submit a common request for a boundary definition in accordance with Regulation 1.03 for the next Board meeting. If the boundaries cannot be resolved by agreement, proposals for boundary definitions along with a potential request to waive the dispute resolution process and timelines described in Regulations 1.04 to 1.09 can be submitted to the Board for contemplation at the next Board meeting.

3.6. RMLL Uber Clinic Mandatoriness and Minor Opening/Development Weekends

This item is tabled to the next Board meeting for the ALRA and RMLL to discuss the requirements for attendance at the RMLL Uber Clinic in consideration of the potential impacts on minor lacrosse activities that same weekend.

3.7. Independent Third Party Mechanism

The Executive Director reviewed the progress and likely documents required for full implementation of the Independent Third Party Mechanism for handling maltreatment complaints (the ITPM) and the likely timing of the ITPM Implementation Package from Alberta Sport Leadership.

Motion: On the recommendation of the Executive, the ALA take the steps necessary to implement the ITPM mechanism when the implementation package is available from Sport Leadership.

Moved: Heidi B.

Second: Kim S.

Motion Carried.



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3.8. Credit Card Limit changes

Motion: The ALA change its credit card limits as follows:

Current Cards and Proposed Change:

Brent Robinson - Current: \$5,000, Proposed new limit: \$25,000

Jessica Fredrickson - Current: \$40,000. Proposed new limit: \$20,000

Other outstanding cards:

Tammy Machado - \$20,000

Jason Crook - \$5,000

Sean Aggus - \$5,000

Moved: Keith B.

Second: Sarah M.

Motion Carried.

3.9. Electronic Game Sheets

Motion: The ALA use RAMP Gamesheets app as the electronic gamesheets provider for minor lacrosse including all tournaments.

Moved: Kim S.

Second: Ray S.

Motion Carried.

3.10. Canada Summer Jobs Grant

Motion: The ALA is authorized to apply for the Canada Summer Jobs Grant and execute the process to hire an employee in compliance with that grant if awarded.

Moved: Sarah M.

Second: Heidi B.

Motion Carried.

3.11. January Board Meeting - In Person Saturday January 17, 2026 following NLL UnBoxed in Edmonton

Motion: The ALA is directed to coordinate purchasing tickets for Board members to attend the NLL UnBoxed game in Edmonton and to plan for an in person Board meeting to take place on January 17, 2026 following the NLL UnBoxed game in Edmonton.

Moved: Sarah M.

Second: Kim S.

Motion Carried.

4. In-Camera

4.1. None



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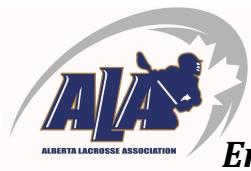
Conclusion

Motion to adjourn.

Moved: Cole S.

Second: Ray S.

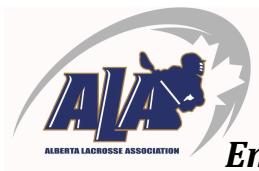
Motion Carried. Meeting adjourned at 8:34 pm.



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Schedule "A"

	2025-26 Fees (Planning Meeting)	2025-26 Fees (LC Increase)	% Change
Minor Box Lacrosse			
U7	\$50.00	\$57.00	14.00%
U9	\$65.00	\$75.00	15.38%
U11	\$65.00	\$75.00	15.38%
U13	\$72.00	\$87.00	20.83%
U15	\$72.00	\$87.00	20.83%
U17	\$72.00	\$87.00	20.83%
Rec	\$65.00	\$87.00	33.85%
Coaches	\$47.00	\$57.00	21.28%
Mangers	\$39.00	\$47.00	20.51%
Trainers	\$39.00	\$47.00	20.51%
Execs	\$39.00	\$47.00	20.51%
Major Box Lacrosse			
Players	\$72.00	\$87.00	20.83%
Coaches	\$47.00	\$57.00	21.28%
Staff	\$39.00	\$47.00	20.51%
Field Lacrosse			
Rec	\$52.00	\$60.00	25.00%
U7	\$30.25	\$35.00	15.70%
U9	\$42.50	\$50.00	17.65%
U11	\$42.50	\$50.00	17.65%
U13	\$42.50	\$50.00	17.65%
U15	\$52.00	\$60.00	15.38%
U17	\$52.00	\$60.00	15.38%



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U19	\$52.00	\$60.00	15.38%
Coaches	\$35.00	\$42.00	20.00%
Trainers	\$25.00	\$30.00	20.00%
Treasurer	\$25.00	\$30.00	20.00%
Exec	\$25.00	\$30.00	20.00%
Officials (All)	\$39.25	\$43.00	9.55%